



**UNODC**

United Nations Office on Drugs and Crime

## **UNODC Innovations on crime measurement**

### **Nepotism in the Public Sector: Recruitment, Promotion and Access to Public Services China, November 2019**

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## Some recent examples

1. Corruption measurement (manual) 2018, new indicators on corruption other than bribery 16.5.1 – nepotism, favouritism, vote-buying
2. New tools for CVS on SDG indicators – ex. Sexual harassment 11.7.2, access to civil justice 16.3.3, tools for 16.1.3, cybercrime
3. New methodologies for other SDG indicators: trafficking in firearms 16.4.2, IFF 16.4.1. , drug treatment coverage
4. Trafficking in persons 16.2.2 – MSE method



## Nepotism in Recruitment

Have you, or another member of your household, applied to a job in the public sector at least once during the last 3 years?



On occasion of the last application in the public sector, have you, or your household member, got the job?

1. Yes, me personally
2. Yes, a household member
3. Yes, both me and a household member
4. No

Did you, or your household member, get this job because you had a good educational background or professional expertise for it?

1. Yes
2. No

Did you, or your household member, get this job through a written test or oral interview?

1. Yes
2. No

Did you, or your household member, get this job also thanks to the help of a relative, friend or member of your tribe?

1. Yes
2. No

Did you, or your household member, have to make an extra payment or to provide a gift to someone in order to facilitate the recruitment?

1. Yes
2. No



## Nepotism in Promotion

During the last 3 years, did you get a promotion in your job?



Did you get this promotion because you had acquired enough professional expertise and had assumed more responsibilities on the job?

1. Yes
2. No

Did you get the promotion through a written test or oral interview?

1. Yes
2. No

Did you get the promotion also thanks to the help of a relative, friend or member of your tribe?

1. Yes
2. No

Did you have to make an extra payment or to provide a gift to someone in order to facilitate the promotion?

1. Yes
2. No



# Nepotism in Access to Public Services

**Did it happen that you applied for an important document from any public authority in the last 3 years?**



**Did you get this document?**

- 1. Yes
- 2. No



**Did you get this document by strictly following the formal procedure?**

- 1. Yes
- 2. No



**Did you get this document also thanks to the help of a relative, friend or member of your tribe?**

- 1. Yes
- 2. No



**Did you have to make an extra payment or to provide a gift to someone in order to get this document?**

- 1. Yes
- 2. No



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Thank you  
for your attention

<https://www.unodc.org/unodc/en/data-and-analysis/crime-and-criminal-justice.html>

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